

**Certification of Compliance with  
Statement of Assets, Liabilities, and Net Worth  
(SALN)**



**CERTIFICATION OF COMPLIANCE  
SALN Submission/ Filing**

This certifies that **60** employees out of **60** employees of **Philippine Carabao Center (PCC)** covered by RA 6713 have filled their Statement of Assets, Liabilities and Net Worth (SALN) for FY 2015. The agency has forwarded/ filled all SALNs with the appropriate receiving entity (i.e. Ombudsman in case of the President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and this implementing rules and regulations.

This also attests that all submissions of the agency's employees have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets ( Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This Further certifies that out of **60 employees** qualified for PBB under the 2016 PBIS Guidelines, **60 employees** have completed and filed their SALN as reflected below:

Lastly, This certifies that this agency has already executed appropriate action against those who failed to comply with RA 6713 and have no justifiable reason to comply.

**IN WITNESS WHEREOF**, we have hereunto affixed our signatures on the 29<sup>th</sup> day of June 2016 at Science City of Muñoz, Nueva Ecija, Philippines.

**CECILIA C. ABO**  
Personnel Officer  
Chairman

Review and Compliance Committee

**ARNEL N. DEL BARRIO**  
Acting Executive Director



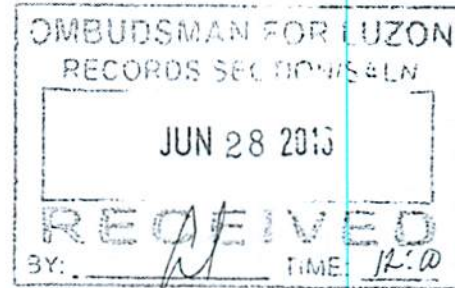
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Ref. No. - *OP-164* -16

June 27, 2016

**HON. GERARD A. MOSQUERA**  
Deputy Ombudsman for Luzon  
Office of Deputy Ombudsman for Luzon  
Quezon City



Sir:

We are kindly submitting herewith the summary report of the statement of Assets, Liabilities and Net Worth and Disclosures of Business Interest and Financial Connections of employees of the Philippine Carabao Center, an agency attached to the Department of Agriculture.

Thank you.

Very truly yours,

  
**ARNEL N. DEL BARRIO**  
Acting Executive Director

JUN 28 2015

RECEIVED  
BY: \_\_\_\_\_ TIME 12:10

PHILIPPINE CARABAO CENTER  
Statement of Assets, and Liabilities and Networth  
Calendar Year 2015

No.	NAME OF EMPLOYEE	POSITION	SG	ASSETS (Acq'n. Cost)	LIABILITIES	NET WORTH
1	Abes, Nancy S.	PEO III	18	6,800,000.00	800,000.00	6,000,000.00
2	Abesamis, Ma. Victoria D.	AAIII	9	4,050,000.00	364,613.92	3,685,386.08
3	Abo, Cecilia C.	AOV	18	590,000.00	423,576.01	166,423.99
4	Almuete, Jonald A	Admin Aaide IV	4	390,000.00	240,000.00	150,000.00
5	Aquino, Floccerfida	Sr. SRS	19	5,812,251.00	326,598.00	5,485,653.00
6	Atabay, Eufrocina P.	Scientist I	26	9,564,100.00	1,586,009.42	7,978,090.58
7	Balais, Noemi V.	AAII	8	740,000.00	190,987.36	549,012.64
8	Balacing, Jeffrey Jerome M.	ITO I	19	31,000.00	10,000.00	21,000.00
9	Balbin, Michelle M	SRSII	16	38,000.00		38,000.00
10	Baltazar, Cyril P	FSII	15	267,000.00		267,000.00
11	Baltazar, Honorato M.	PDO III	18	110,000.00	379,903.36	(269,903.36)
12	Battad, Liza G.	CAO	22	7,680,000.00	325,000.00	7,355,000.00
13	Bumanlag, Rowena G.	IOIII	19	1,974,000.00	1,016,116.00	957,884.00
14	Capiral, Victorino T.	AOV	18	830,000.00	240,000.00	590,000.00
15	Carlos, Rodolfo S.	AAide III	3	361,200.00	211,033.20	150,166.80
16	Castañeda, Cecilio R.	FSII	15	15,000.00		15,000.00
17	Dalusong, Diosdado S.	FW II	4	120,900.00	139,269.80	(18,369.80)
18	Dalusong, Eduardo P.	FS II	15	3,782,000.00	500,000.00	3,282,000.00
19	De La Cuesta, Rogel M.	AOV	18	3,381,870.15	211,596.11	3,170,274.04
20	De Vera, Rodante V.	Lab Aide II	4	838,000.00	182,183.73	655,816.27
21	del Barrio, Arnel N.	AED	28	3,159,000.00	474,563.00	2,684,437.00
22	Del Rosario, Wilma T.	Sr. SRS	19	2,130,000.00		2,130,000.00
23	Dela Cruz, Ericson N	PEOII	15	984,367.88	139,901.16	844,466.72
24	Delizo, Mario M.	PDO II	15	653,240.00	328,000.00	325,240.00
25	Diloy, Minda R.	IO IV	22	758,000.00	258,000.00	500,000.00
26	Doctor, Alan M.	PDOIII	18	335,000.00	173,603.61	161,396.39
27	Duran, Danilda H.	Scientist I	26	7,354,640.00	2,740,288.22	4,614,351.78
28	Florentino, Emmanuel A.	FW II	4	78,900.00	141,936.20	(63,036.20)
29	Flores, Ester B.	PDO IV	22	1,800,000.00	200,000.00	1,600,000.00
30	Fulgencio, Aimee T.	AOV	18	709,000.00	240,000.00	469,000.00
31	Gasmeña, Jean G.	Acct. III	19	976,900.00	440,000.00	536,900.00
32	Henses, Wilfredo C.	AAidelll	3	661,000.00	124,670.00	536,330.00
33	Llantada, Phoebe Lyndia T	SRSII	16	65,500.00	28,857.09	36,642.91
34	Mamual, Felomino V.	DED	27	7,636,050.00	1,178,410.96	6,457,639.04
35	Maramba, Jennifer F.	Lab Aide II	4	180,000.00	252,866.88	(72,866.88)
36	Maylem, Excel Rio	SRSII	16	86,000.00		86,000.00
37	Mingala, Claro N.	Scientist II	27	9,424,000.00	2,535,090.00	6,888,910.00
38	Ocampo, Lerma C.	Sr.SRS	19	1,279,700.00	1,008,656.31	271,043.69
39	Ocampo, Marlon B.	SSRS	22	820,000.00	643,449.06	176,550.94
40	Octavio, Marissa L.	AAIII	9	474,300.00	325,000.00	149,300.00
41	Opeña, Rosito B.	FW II	4	95,000.00	175,418.35	(80,418.35)
42	Padre, khrizie Evert M.	IOII	15	122,000.00		122,000.00
43	Pagaduan, Ma. Wynne A.	Trng. Spec. III	18	1,750,000.00	200,000.00	1,550,000.00
44	Palacpac, Eric P.	IOV	24	1,265,000.00	33,475.00	1,231,525.00
45	Pol, Sonia D	SRSI	13	3,080,289.20	1,719,943.60	1,360,345.60
46	Reyes, Felipe S.	FW I	2	210,000.00	108,543.56	101,456.44
47	Rivera, Cherry Pearl C.	Acct. II	16	220,707.69	190,957.00	29,750.69
48	Sadural, Ronaldo A.	AOV	18	1,537,616.00	1,459,816.75	77,799.25
49	Sanchez, Zadieshar	AOV	18	80,995.00		80,995.00
50	Sarabia, Annabelle S.	ACCIV	24	2,564,131.64	80,167.67	2,483,963.97
51	Saturno, Patrizia Camille O.	SRSII	16	428,000.00		428,000.00
52	Sawit, Ma. Theresa R.	Sr.SRS	19	107,500.00		107,500.00
53	Sevilla, Haydee T.	AOIV	15	7,105,359.20	691,885.43	6,413,473.77
54	Soriano, Dennis M.	AOII	11	90,000.00	18,820.00	71,180.00
55	Tejada, Marianne S	AOII	11	480,000.00	450,000.00	30,000.00
56	Tolentino, Randolph	FSII	15	34,355.69		34,355.69
57	Tungpalan, Mark Ronnel P	AOIV	15	57,000.00		57,000.00
58	Valiente, Estelle P.	SRSII	16	465,500.00	100,000.00	365,500.00
59	Verona, Lester S.	Agri II	15	365,000.00	110,803.58	254,196.42
60	Villamor, Lilian P	Sr.SRS	19	793,523.00	1,038,849.00	(245,326.00)
				107,792,896.45	24,758,859.34	83,034,037.11

note: All employees complied to submission of their respective SALN.

PREPARED BY: *Cecilia C. Abo*  
CECILIA C. ABO  
Personnel Officer

**Certification of Compliance with  
Statement of Assets, Liabilities, and Net Worth  
(SALN)**



**CERTIFICATION OF COMPLIANCE  
SALN Submission/ Filing**

This certifies that **54** employees out of **54** employees of **Philippine Carabao Center (PCC)** covered by RA 6713 have filled their Statement of Assets, Liabilities and Net Worth (SALN) for FY 2014. The agency has forwarded/ filled all SALNs with the appropriate receiving entity (i.e. Ombudsman in case of the President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and this implementing rules and regulations.

This also attests that all submissions of the agency's employees have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets ( Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This Further certifies that out of **54 employees** qualified for PBB under the 2015 PBIS Guidelines, **54 employees** have completed and filed their SALN as reflected below:

Lastly, This certifies that this agency has already executed appropriate action against those who failed to comply with RA 6713 and have no justifiable reason to comply.

**IN WITNESS WHEREOF**, we have hereunto affixed our signatures on the 28<sup>th</sup> day of May 2015 at Science City of Muñoz, Nueva Ecija, Philippines.

**CÉCILIA C. ABO**  
Personnel Officer  
Chairman  
Review and Compliance Committee

**ARNEL N. DEL BARRIO**  
Acting Executive Director

**Certification of Compliance with Statement of Assets, Liabilities and Net Worth  
(SALN) Template  
(SALN)**



**CERTIFICATION OF COMPLIANCE  
SALN Submission/ Filing**

This certifies that **Philippine Carabao Center (PCC)** fully satisfies that Statement Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System of Fiscal Year 2015.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets ( Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This Further certifies that out of **54 employees** qualified for PBB under the 2015 PBIS Guidelines, **54 employees** have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
Philippine Carabao Center	54	54	100%

The agency has forwarded/filed all SALNs with the appropriate receiving ENTITY (i.e. Ombudsman in the case of the President, Vice President and Constitutional Officials)

**IN WITNESS WHEREOF**, we have hereunto affixed our signatures on the 28<sup>th</sup> day of May 2015 at Science City of Muñoz, Nueva Ecija, Philippines.

**CECILIA C. ABO**  
Personnel Officer  
Chairman  
Review and Compliance Committee

**ARNEL N. DEL BARRIO**  
Acting Executive Director



**PHILIPPINE CARABAO CENTER**  
ISO 9001:2008 | ISO 14001 | OHSAS 18001

Ref. No. *04-233-15*

May 11, 2015

**HON. GERARD A. MOSQUERA**  
Deputy Ombudsman for Luzon  
Office of Deputy Ombudsman for Luzon  
Quezon City

Sir:

We are kindly submitting herewith the summary report of the statement of Assets, Liabilities and Net Worth and Disclosures of Business Interest and Financial Connections of employees of the Philippine Carabao Center, an agency attached to the Department of Agriculture.

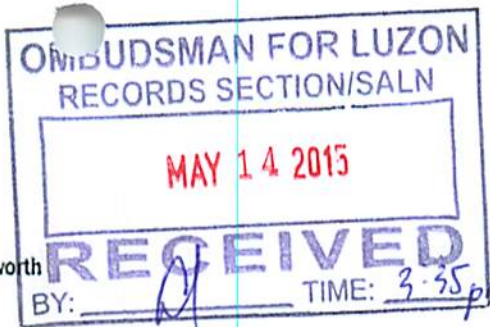
Thank you.

Very truly yours,

  
**ARNEL N. DEL BARRIO**  
Acting Executive Director *Y. S. Del Barrio*

*receiving copy*





PHILIPPINE CARABAO CENTER  
Statement of Assets, and Liabilities and Networth  
Calendar Year 2014

No.	NAME OF EMPLOYEE	POSITION	SG	ASSETS (Acq'n. Cost)	LIABILITIES	NET WORTH
1	Abes, Nancy S.	PEO III	18	6,300,000.00	2,600,000.00	3,700,000.00
2	Abesamis, Ma. Victoria D.	AAIII	9	1,045,000.00	332,951.70	712,048.30
3	Abo, Cecilia C.	AOV	18	590,000.00	174,722.92	415,277.08
4	Almuete, Jonald A	Admin Aaida IV	4	255,000.00	240,000.00	15,000.00
5	Aquino, Flocerfida	Sr. SRS	19	4,558,978.00	882,471.00	3,676,507.00
6	Atabay, Eufrocina P.	Scientist I	26	8,720,000.00	1,769,613.07	6,950,386.93
7	Balais, Noemi V.	AAII	8	740,000.00	215,507.80	524,492.20
8	Balaing, Jeffrey Jerome M.	ITO I	19	25,500.00	7,515.00	17,985.00
9	Balbin, Michelle M	SRSII	16	30,000.00		30,000.00
10	Baltazar, Cyril P	FSII	15	20,200.00		20,200.00
11	Baltazar, Honorato M.	PDO III	18	110,000.00	400,464.01	(290,464.01)
12	Battad, Liza G.	CAO	22	7,680,000.00	550,000.00	7,130,000.00
13	Bumanlag, Rowena G.	IOI	15	979,000.00	224,464.00	754,536.00
14	Capiral, Victorino T.	AOV	18	810,000.00	210,000.00	600,000.00
15	Carlos, Rodolfo S.	AAide III	3	314,000.00	135,000.00	179,000.00
16	Dalusong, Diosdado S.	FW II	4	170,300.00	168,093.22	2,206.78
17	Dalusong, Eduardo P.	FS II	15	3,782,000.00	788,000.00	2,994,000.00
18	De La Cuesta, Rogel M.	AOV	18	3,464,761.64	106,988.16	3,357,773.48
19	De Vera, Rodante V.	Lab Aide II	4	705,000.00	134,638.32	570,361.68
20	del Barrio, Arnel N.	AED	28	3,166,172.00	1,023,371.40	2,142,800.60
21	Del Rosario, Wilma T.	Sr. SRS	19	2,130,000.00		2,130,000.00
22	Dela Cruz, Ericson N	PEOII	15	900,000.00	166,245.12	733,754.88
23	Dela Cruz, Rodrigo	FWI	2	179,000.00	158,456.64	20,543.36
24	Delizo, Mario M.	PDO II	15	845,460.00	239,607.00	605,853.00
25	Diloy, Minda R.	IO IV	22	818,000.00	233,381.22	584,618.78
26	Doctor, Alan M.	PDOIII	18	315,000.00	234,031.23	80,968.77
27	Duran, Daniida H.	Scientist I	26	6,951,500.00	2,373,963.10	4,577,536.90
28	Florentino, Emmanuel A.	FW II	4	78,900.00	211,673.02	(132,773.02)
29	Flores, Ester B.	PDO IV	22	1,800,000.00	48,000.00	1,752,000.00
30	Fulgencio, Aimee T.	AOV	18	596,000.00	250,000.00	346,000.00
31	Gasmaña, Jean G.	Acct. III	19	1,166,000.00	836,000.00	350,000.00
32	Henses, Wilfredo C.	AAidelll	3	511,000.00	103,989.63	407,010.37
33	Llantada, Phoebe Lyndia T	SRSII	16	21,500.00	12,000.00	9,500.00
34	Mamuad, Felomino V.	DED	27	7,910,000.00	1,005,000.00	6,905,000.00
35	Maramba, Jennifer F.	Lab Aide II	4	215,000.00	155,866.20	59,133.80
36	Maylem, Excel Rio	SRSII	16	40,800.00		40,800.00
37	Mingala, Claro N.	Scientist II	27	7,689,000.00	2,770,000.00	4,919,000.00
38	Ocampo, Lerma C.	Sr.SRS	19	1,195,000.00	1,444,971.40	(249,971.40)
39	Ocampo, Marlon B.	SSRS	22	680,000.00	581,401.80	98,598.20
40	Octavio, Marissa L.	AAIII	9	288,800.00	210,000.00	78,800.00
41	Opeña, Rosito B.	FW II	4	245,000.00	149,802.60	95,197.40
42	Pagaduan, Ma. Wynne A.	Trng. Spec. III	18	1,650,000.00	200,000.00	1,450,000.00
43	Palacpac, Eric P.	PDO V	24	1,197,000.00	169,803.00	1,027,197.00
44	Pol, Sonia D	SRSI	13	2,522,000.00	901,685.86	1,620,314.14
45	Reyes, Felipe S.	FW I	2	150,000.00	88,681.92	61,318.08
46	Rivera, Cherry Pearl C.	Acct. II	16	85,688.88	103,341.74	(17,652.86)
47	Sadural, Ronaldo A.	AOV	18	1,537,616.00	1,471,093.25	66,522.75
48	Sarabia, Annabelle S.	ACCIV	24	2,188,000.00		2,188,000.00
49	Sedigo, Patricio	SSRS	22	1,245,000.00	326,967.88	918,032.12
50	Sevilla, Haydee T.	AOIV	15	6,163,860.00	400,235.65	5,763,624.35
51	Tolentino, Randolph	FSII	15	14,000.00		14,000.00
52	Tungpalan, Mark Ronnel P	AOIV	15	57,000.00		57,000.00
53	Verona, Lester S.	SRSI	13	400,000.00	108,722.00	291,278.00
54	Villamor, Lillian P	Sr.SRS	19	100,000.00	35,000.00	65,000.00
				95,372,036.52	24,953,720.86	70,418,315.66

note: All employees complied to submission of their respective SALN.

PREPARED BY:

*[Signature]*  
HONORATO M. BALTAZAR  
Head, HRMS

Certification of Compliance with Statement of Assets, Liabilities, and Net Worth  
(SALN) Template



**CERTIFICATION OF COMPLIANCE**  
**SALN Submission/ Filing**

This certifies that **Philippine Carabao Center (PCC)** fully satisfies the statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance –Based Incentive System for Fiscal Year 2014.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets ( Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This Further certifies that out of **44 employees** qualified for PBB under the 2014 PBIS Guidelines, **44 employees** have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
<b>Philippine Carabao Center</b>	44	44	100%

The agency has forwarded/filed all SALNs with the appropriate receiving ENTITY (i.e. Ombudsman in the case of the President, Vice President and Constitutional Officials.

**IN WITNESS WHEREOF**, we have hereunto affixed our signatures on the 17<sup>th</sup> day of July 2014 at Science City of Muñoz, Nueva Ecija, Philippines.

  
**CECILIA C. ABO**  
Personnel Officer  
Chairman

Review and Compliance Committee

  
**ARNEL N. DEL BARRIO**  
Acting Executive Director



## ARTA COMPLIANCE TEMPLATE



Department of Agriculture  
**PHILIPPINE CARABAO CENTER**  
 National Headquarters and Gene Pool  
 Science City of Muñoz, Nueva Ecija

### CERTIFICATION OF COMPLIANCE

*Pursuant to Republic Act 9485; an Act to Improve Efficiency in the Delivery of Government Service to the Public by Reducing Bureaucratic Red Tape, Preventing Graft and Corruption, and Providing Penalties Therefor*

I, ARNEL N. DEL BARRIO, Filipino, of legal age, Executive Director of Philippine Carabao Center, being responsible and accountable in ensuring compliance with Section 6 of the Anti-Red Tape Act of 2007 and Rule IV of its Implementing Rules and Regulations, hereby declare and certify the following truths:

1. **The PHILIPPINE CARABAO CENTER** has established its service standards known as the Citizen's Charter that enumerates the following:
  - a. **Vision and Mission of the Agency**
  - b. **Frontline services offered**
  - c. **Step-by-step procedure in availing of frontline services**
  - d. **Employee responsible for each step**
  - e. **Time needed to complete the procedure**
  - f. **Amount of fees**
  - g. **Required documents**
  - h. **Procedure for filing of complaints**
2. The Citizen's Charter is posted as information billboards in all the service offices of PHILIPPINE CARABAO CENTER that deliver frontline services.
3. The Citizen's Charter is positioned at the main entrance of the office or at the most conspicuous place of all said service offices.
4. The Citizen's Charter is written either in English, Filipino, or in the local dialect and published as an information materials e.g. service guide booklet or brochure, primer).
5. The Citizen's Charter is uploaded in the agency's website and accessible to the public.
6. The Citizen's Charter was first published on March 14, 2013 and underwent review and revision on none yet as required under section 4, Rule IV of the IRR. The Office or agency shall review the Citizen's Charter whenever necessary, but not less than once every two years.
7. The Citizen's Charter already shows the improvements and will be discussed during the Management Review meeting that resulted from the process review of frontline service delivery, specifically, (indicate process improvements made such as streamlining of procedures, shortened turnaround time, reduction in the number of signatories, etc.)

This certification is being issued to attest to the accuracy of all the foregoing based on available records and information that can be verified.

IN WITNESS HEREOF, I have hereunto set my hand this 17<sup>th</sup> day of July, 2014 in Science City of Munoz, Nueva Ecija Philippines.

  
**ARNEL N. DEL BARRIO**  
 Acting Executive Director

**Certification of Compliance with Statement of Assets, Liabilities, and Net Worth  
 (SALN) Template**



**CERTIFICATION OF COMPLIANCE  
 SALN Submission/ Filing**

This certifies that **Philippine Carabao Center (PCC)** fully satisfies the statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance –Based Incentive System for Fiscal Year 2013.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:


- a. Basic Information
- b. Assets ( Real Properties and Personal Properties)
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- f. Relatives in the Government

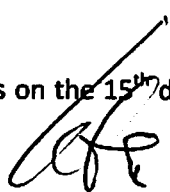
This Further certifies that out of **47 employees** qualified for PBB under the 2013 PBIS Guidelines, **33 employees** have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
<b>Philippine Carabao Center</b>	47	36	76%

The agency has forwarded/filed all SALNs with the appropriate receiving ENTITY (i.e. Ombudsman in the case of the President, Vice President and Constitutional Officials.

**IN WITNESS WHEREOF**, we have hereunto affixed our signatures on the 15<sup>th</sup> day of November 2013 at Science City of Muñoz, Nueva Ecija, Philippines.

  
**CECILLE C. ABO**  
 Personnel Officer  
 Chairman

  
**LIBERTADO C. CRUZ**  
 Executive Director

Review and Compliance Committee

Certification of Compliance with Statement of Assets, Liabilities, and Net Worth  
(SALN) Template



**CERTIFICATION OF COMPLIANCE**  
**SALN Submission/ Filing**

This certifies that **Philippine Carabao Center (PCC)** fully satisfies the statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance –Based Incentive System for Fiscal Year 2013.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

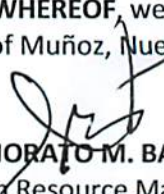
- a. Basic Information
- b. Assets ( Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government


This Further certifies that out of **53 employees** qualified for PBB under the 2013 PBIS Guidelines, **36 employees** have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
<b>PhillipineCarabao Center</b>	53	36	68%

The agency has forwarded/filed all SALNs with the appropriate receiving ENTITY (i.e. Ombudsman in the case of the President, Vice President and Constitutional Officials.

**IN WITNESS WHEREOF**, we have hereunto affixed our signatures on the 30<sup>th</sup> day of August 2013 at Science City of Muñoz, Nueva Ecija, Philippines.

  
**HONORATO M. BALTAZAR**  
 Head, Human Resource Management Section  
 Chairman  
 Review and Compliance Committee

  
**LIBERTADO C. CRUZ**  
 Agency Head