Science City of Muñoz, Nuev Philippine Carabao Cer

STATUS of IMPLEMENTA **AGENCY ACTION PLAN**

Audit Observations and Recom For the Calendar Year 2 As of June 30, 2019

2018	mendations	ATION	and	va Ecija	nter	

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semi-expendable items; and (f) compliance with PPE non-preparation of property recognition principle; (c) records and reports. Moreover, some properties were not recognize the first partial billing		doubtful due to: (a) non- provision of depreciation for some PPE items; (b)	The accuracy, reliability and existence of the accounts Property, Plant and Equipment (PPE) of the Agency totaling \$1,046,219,830.27 as of December 31, 2018 were	Audit Observations
compliance with PPE recognition principle; (c) Accountant of (i) PCC at CLSU to recognize the first partial billing	received; and (ii) book up the the the based on lappraised value	items and draw necessary adjusting entries; (b) Accountant of (i) PCC at VSU	We recommended and the Executive Director agreed to instruct the (a) Accountant of PCC at CLSU and VSU to provide an allowance for depreciation on subject PPE	Audit Recommendations
		noted issues will be implemented within the year.	The concerned personnel will review and analyze the compliance to audit recommendation regarding PPE. All other	Agen Action Plan
			Accountant and Property Officers of identified regional centers	Agency Action Plan Person/Dept Responsible
			June 2019	Impler [
			Dec. 2019	Target Implementation Date From To
c. (i) Fully Implemented	b.(ii) On-going	b.(i) On-going	a. Partially Implemented	Status of Implementation
		will be made until December, 2019.	Review of depreciation for the remaining PPE accounts	Reason for Partial/Delay/ Non- Implemen- tation, if applicable

No. 1

Ref.









			Agen	Agency Action Plan				
					T ₂	Target Implementation		Reason for Partial/Delay
Rof	Andi: Observations	Audit Popularia		;	0	Date	Status of	Non-
	Audit Observations	Audit Kecommendations	Action Plan	Person/Dept Responsible	From	То	Implementation	Implemen- tation, if
	insured with the Government Service Insurance System	to Construction in Progress – Buildings and Other Structures						1
	(GSIS), thus, inconsistent with	account in relation to the						
	the provisions of the	construction of water system						
	Accou	structure; and (ii) PCC at VSU					c (ii) Partially	
	Manual for National	and CSU to prepare the					Implemented	
	Government Agencies, Volume	necessary adjusting entries to						
	-	reflect the proper recording of						
		affected accounts; (d) Property					d. (i) On-going	
		Unit and Disposal Committee of					0	
		identified regional centers to (i)						
		include all unserviceable						
		properties in the IIRUP; and (ii)					d. (ii) On-going	
		undertake appropriate disposal						
		proceedings in accordance with						
		existing rules and regulations;						
		(e) Accountant of PCC at					e. On-going	
		expendable items from PDF						
		accounts; (f) Accounting and						
		Property Offices of PCC at					f. On-going	
		and CMU						
		prescribed property records for						
		enhanced control and						
		accountability; and (g) Property					g. On-going	
		and Accounting Units of PCC at					0	
		MLPC and CMU to insure						
		interest with the GSIS in						

	,			Agency	cy Action Plan				
ı						Ta Implend D	Target Implementation Date	Status of	Reason for Partial/Dela
1	Ref.	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	From	То	Implementation	Implemen tation, if
			consonance with the Property Insurance Law.						applicable
	No. 2	The Biological Assets account totaling \$175,214,202.25 at	We recommended and the Executive Director agreed to	The concerned personnel were	Accountant and Property	June 2019	Dec.		
7		year-end was unreliable due to	instruct the (a) PCC NHGP, CLSU	instructed to	Officer of PCC	2019	2019	a. On-going	
		(a) inconsistent application of policy in valuation of biological	and DMMMSU to consistently apply the established pricing	consistently review and	NHGP and			0	
		assets; (b) non-recognition of	resolution on biological assets	pricing resolution on	regional				
Υ .		gain on initial recognition of biological asset and agricultural	and check all valuation of every animal and draw appropriate	biological assets. Also, recognition of Gain on	centers				
		produce; (c) lapses in the	necessary adjusting entries for	Initial Recognition of					
		(d) unaccounted animals during	(b) Accounting Unit of (i) PCC at	Agricultural Produce and				b. (i) On-going	
		physical count; (e)	DMMMSU to record the	for milk utilization shall					
		unsubstantiated dropping of	amount of PCC shares in the calf	be observed at all times.					
		sold and dead animals; (f) non-	drops; and (ii) PCC at CSU to	Moreover, submission of				b. (ii) Fully	
		culled animals; and (g) non-	Recognition of Agricultural	supporting documents in the request for relief and				Implemented	
		preparation of Biological Assets		procurement of					
		Property Card and Quarterly Report of Biological Assets	expenses for milk utilization; (c)	biological assets will be				c. On-going	
		thus, affecting its fair	to ensure that all payments						
		nta	were made only to the proper						
		statements.	claimants to ensure validity of						
			transactions and accuracy of						
			records; (d) Center Director of					d. (i) (1) On-going	
			(1) the Property Unit to						
			constitute a Committee who						
			will conduct regular monitoring						

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																										Ref		
															.,		in the second se	vi.				er.				Audit Observations		
of identified Regional Centers to maintain BAPC and prepare	with Eartag Number IT20141305; and (g) Officers-incharge of the hiological assets	and submit the documents related to the culled animal	cost of dead and culled animals	CLSU Accounting Unit to	hooks of accounts: (f) DCC at	to justify the derecognition of	required supporting documents	of PCC at VSU to submit the	concerned Accountable Officers	animals upon acquisition: (e)	value of training/research	books of accounts the carrying	Accountant to recognize in the	PCC at CMU to instruct the	applicable sanctions; and (ii)	farmer-trustees or impose	which were confirmed sold by	unaccounted Breeding Stocks	Receivables pertaining to	prompt recording of	the Accountant to cause the	unaccounted buffaloes; and (2)		as	Addit Necollillellidations	Audit Becommendations		
																,									Action Flan	Action Plan		Agen
																									Responsible	2		Agency Action Plan
																									From		Imple	
																			*						То		l arget Implementation Date	
	g. On-going			t. Fully Implemented	1				e. On-going						d. (ii) On-going							d. (i) (2) On-going			Implementation		Status of	
going preparation in some PC	There is on-																							applicable	tation, if		Partial/Delay/	

Carlotte in contract of the property of the property of	THE SECRETARY AND CONTRACTOR OF THE PARTY OF	Section of the sectio	The second second second						
				2		collection experience of the agency and expected loss experiences and provide	provisions of the GAM for NGAs and Section 73 of PD No. 1445.		
	(b) (iii) On-going					warrant proper adjustments in the book; and (iii) assess the collectability of receivables	#1,089,869.07 was not provided, contrary with the		
	(b) (ii) On-going					accounts; (ii) direct the concerned personnel to submit the required proof and certification of calf drops to	recognition of payments received from farmer-trustees; and allowance for impairment for dormant accounts aged		
	(2) (1) (11-80118				entries will be prepared to correct the affected accounts.	Accounting Unit of PCC at MLPC to (i) effect an appropriate adjusting entry to correct overstatement of affected	property accountability; (b) erroneous accounting entry for animal dispersal; (c) non-		
	(b) (i) On-going				derecognition principle of Other Receivables account. Likewise,	the books of accounts the liability of Accountable Officer equivalent to the value of two dead animals: and (b)	failure to setup receivables for dead animals pending approval of request for relief from		
	(a)Fully implemented		2019	and PCC at MLPC	at CMU and MLPC to strictly comply with the recognition and	Executive Director agreed to instruct the (a) Accounting Unit of PCC at CMU to recognize in	Receivables account balance of \$122,672,948.13 at year-end was not ascertained due to (a)		
		Dec 2019	June	Accountant of	The Accountant of PCC	We recommended and the	The accuracy of the Other	No. 3	
Quarterly Report on Biological Assets.			*.						
centers of Biological Assets Property Cards and						and submit to the Accounting Unit the QRBA to ensure proper recording and monitoring of animals.			
Implemen- tation, if applicable	Implementation	То	From	Person/Dept Responsible	Action Plan	Audit Recommendations	Audit Observations	Ref.	
Reason for Partial/Delay,	Status of	Target Implementation Date	Ta Impler						
				cy Action Plan	Agency				

STORY STATE OF THE PARTY OF THE	No. 5	No. 4	Ref.
	Deficient inventory management created doubt on the accuracy and reliability of reported balances of the controlling accounts of Inventory #33,400,995.61 at year-end, which was not harmonized with the provisions of Chapter 8,	The actual collection of PCC totaling \$108,801,052.00 surpassed the revenue targets set for CY 2018 by \$6,869,052.00 or 6.74 percent as reported in the Financial Accountability Report (FAR) No. 5 prescribed under COA-DBM Joint Circular No. 2014-1 dated July 2, 2014 by implementing strategies towards boosting local milk production and processing into value-adding products, thus, resulting in increase in revenue.	Audit
	We recommended and the Executive Director agreed to instruct the (a) Accounting Unit of PCC NHGP and identified Regional Centers to (i) observe the required perpetual inventory method in the recording of inventories at all times; and (ii) classify the purchases of supplies and	We recommended and the Executive Director agreed to continue its efforts and current strategies being undertaken towards increased revenue collections to attain self-sufficiency.	Audit Recommendations Allowance for Impairment Loss as warranted.
	The concerned personnel were instructed to comply with the existing rules and regulations of inventory management to ensure the implementation of the noted issues related thereto.	The management will continue to exert its efforts and strategies to increased revenue collection of PCC to attain self-sufficiency.	Agency Action Plan F
	Accountant and Property Officer of PCC NHGP and identified regional centers	PCC Management	Person/Dept Responsible
	June 2019	June 2019	Imple
	Dec. 2019	Dec. 2019	Target Implementation Date From To
	a. (i) Partially Implemented a. (ii) Partially Implemented	Fully Implemented	Status of Implementation
	The identified regional centers instructed to fully implement the perpetual method for inventory and to conduct the physical count		Reason for Partial/Delay/ Non- Implemen- tation, if applicable

																						1				14												
												No. 6							i.												Y			Ref.				
	Memorandum of Agreement	Volume I and the related	(f) to (g) of GAM for NGAs	was not in line with Section 63	the National Ireasury which	Decircles (200) or remitted to	0	returned to the Source	₱5,745,592.07 was not	ojects tota	a Salarice of	Unexpended balance of												4						and Section 490 of GAAM.	Volume I of the GAM for NGAs			Audit Observations				
	observe and strictly follow the	completed projects; and (b)	unexpended balances of	the MOA to be able to liquidate	provision of project duration in	Volume I and the related	63 (f) to (g) of GAM for NGAS	to strictly comply with Section	וופנו מכר נוופ (מ) אכנטמוונוון סווונ	instruct the (a) Accounting Unit	Evenitive Director agreed to	We recommended and the	Physical Count of Inventories.	submission of the Report on the	count of inventory and	annual conduct of physical	and (ii) adhere to the semi-	Inventory accounts balances;	completeness and accuracy of	reconciliation to ensure	thereafter conduct periodic	to (i) reconcile their records and	Accounting Units of PCC at CMU	end; and (c) Property and	remained on-hand as at year-	unrecorded inventories which	adjusting entries to reflect the	to prepare the necessary	Accounting Unit of PCC at MLPC	Inventory accounts; (b)	materials to their appropriate			Audit Recommendations				
	Agency or Bureau of Treasury. Moreover,	be return to Source	completed projects will	unexpended balance of	MOA. Also, remittance of	of project duration in the	and the related provision	GAM for NGAS Volume I	3ection 03 (1) to (8) or	Section 63 (f) to (g) of	strictly comply with	The Finance team will																						Action Plan				Agen
*								implementers	rioject	Decirot and	Section and	Accounting													·	1					* .		Responsible	Person/Dept				Agency Action Plan
										5707	TOTO	lulv																					From			Imple	L	
										2013	2010	Dec																					To	14	Date	Implementation	Target	
	Implemented	b. Fully					Implemented	a. Partially	1										c.(ii) On-going				c. (i) On-going					Implemented	b. (ii) Partially					Implementation	Status of			
							closed this year.	will be fully	or ining transfer	of fund transfer	riduidation	Liquidation													counted.	inventory	RPCI for the	prepare the	six months and	at least every	of inventories	applicable	tation, if	Implemen-	Non-	Partial/Delay/	Reason for	

				8 of 16	Page 8 of			
	On-going	onwards	June 2019	Veterinarian of PCC NHGP and identified regional centers	The concerned personnel were instructed to employ additional preventive measures to prevent mortality (regular vaccination and deworming, laboratory test were done for	We recommended and the Executive Director agreed to instruct the identified Regional Centers to institute additional preventive measures and regular monitoring of animals to minimize government losses brought about by mortality due to diseases which could have	Eighty-nine (89) buffaloes with an aggregate value of \$\pi_3,082,951.80 \text{ or }50.08 percent of the total Loss of Assets of \$\pi_6,060,076.15 \text{ were reported dead by PCC NHGP, CLSU and LCSF under its institutional herd due to various diseases and untoward incidents generally	No. 8
	On-going	Dec. 2019	July 2019	Accountant of PCC at MLPC	The Accountant of PCC at MLPC was instructed to review and analyze the Other Deferred Credits account and prepare necessary adjusting entries.	We recommended and the Executive Director agreed to instruct the Accounting Unit of PCC at MLPC to look into the overstatement of Other Deferred Credits account and its corresponding contra account and prepare the necessary adjusting entries to correct the misstatement in consonance with Volume III of the GAM for NGAs.	The Other Deferred Credits account was overstated by \$5,002,185.74 due to inclusion of accounts which did not constitute valid obligation contrary with Chapter 3, Volume III of the GAM for NGAs, thus, affecting the fair presentation of financial statements.	No. 7
					project leaders were reminded to observe and strictly follow the Work and Financial Plan (WFP) to ensure implementation of the project pursuant to MOA.	Work and Financial Plan (WFP) to to ensure timely implementation of the project pursuant to MOA.	(MOA) entered into between the SAs and PCC.	
Reason for Partial/Delay Non-Implementation, if applicable	Status of Implementation	Target Implementation Date Trom To	Ta Implen D From	Person/Dept Responsible	Action Plan	Audit Recommendations	Audit Observations	Ref.
				cy Action Plan	Agency			

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					Impler	larget Implementation Date	Status of	Partial/Delay
Ref.	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	From	То	Implementation	Implemen- tation, if applicable
	considered as preventable had there been regular monitoring of the animal's health, thereby, resulting in losses which affected the financial condition of the agency and the farmerbeneficiaries.	otherwise been prevented, and undue culling of the same.	disease surveillance, among others). In case of disease occurrence, proper medication and treatment regimen was given by the farm veterinarian.					
No. 9	The amount of \$2,784,977.63 in the Due from NGAs account of PCC NHGP representing balances of fund transferred to various Implementing Agencies remained unliquidated despite lapsed contract period inconsistent with the MOA	We recommended and the Executive Director agreed to instruct the Accountant to (a) coordinate with the counterpart Accounting Unit of the concerned IAs for the immediate submission of liquidation reports pertaining	Continuous coordination with the counterpart accounting unit of the concerned IAs will be done for immediate submission of liquidation reports and to prevent accumulation of long outstanding fund	Accountant of PCC NHGP	June 2019	Dec. 2019	a. Partially Implemented	
	between PCC and the IAs and Section 63 (f) to (h), Chapter 6, Volume I of the GAM for NGAs.	to the utilized funds; (b) strengthen the monitoring controls to prevent accumulation of long outstanding fund transfers; and	transfers.				b. Partially Implemented	
		(c) continue to issue demand letters on a regular basis to concerned IAs for the immediate liquidation of the fund transferred.					c. Partially Implemented	
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			Agency	cy Action Plan				,
					I Impler	Target Implementation Date	Status of	Reason for Partial/Delay
Ref.	Audit Observations	Audit Recommendations	Action Plan	Person/Dept Responsible	From	То	Implementation	Implemen- tation, if
No. 10	Cash management was not harmonized with existing rules	We recommended and the Executive Director agreed to	Accountant of PCC at VSU to review and	Accountant of PCC at VSU	June 2019	Dec 2019		
	and regulations such as (a) erroneous treatment of deposit in transit: (h) stale checks still	instruct the (a) Accountant of PCC at VSU to (i) adjust immediately the valid	analyze the BRS and to prepare necessary adjustments for the	and PCC at DMMMSU			a.(i) On-going	
	in transit; (b) stale checks still carried over and presented as outstanding checks; (c)	items treated deductions as the stale c	reconciling items.			21 N		
	improper treatment of	in the books of accounts so as to				W.		
	Reconciliation Statement; (d)	balance; and (ii) review the	, s			J	a.(II) On-going	
	unsupported/undocumented reconciling items; and (e)	items presented as additions and deductions in the BRS: and						
	bond	(b) Management of PCC at					Implemented	
	Accountable Officer; thus, indicating weak internal control	DMMMSU to secure adequate bond coverage of the Petty						
	system in handling cash which	Cash custodian to ensure that						
	may result in possible loss or misuse of government funds.	the agency will be adequately indemnified in case losses of funds.						
No. 11	Payment of honoraria and/or incentives totaling \$1,221,060.00 to agency personnel was made despite the absence of complete	We recommended and the Executive Director agreed to instruct the Accounting Unit of NHGP, DMMMSU and LCSF to	The Executive Director instructed the Accountant to strictly comply with the pertinent supporting	Accountant of PCC NHGP and identified regional centers	June 2019	Dec 2019		
	supporting documents and authorization of its incurrence beyond the allowable amount.	of honoraria by submission of pertinent supporting	documents related to payment of honoraria, admin costs and				a. On-going	
	contrary to pertinent rules and	ts; and (b) e	incentives.				implemented	

No. 12		Ref.
made during the period cannot be fully ascertained due to (a) common-use supplies procured from private suppliers rather than from the Procurement Service of Department of Budget and Management (PS-DBM); and (b) issuance of Purchases Orders (POs) prior to issuance of ORS, thereby, not in keeping with pertinent rules and regulations governing a sound system of procurement process.	1000	Audit Observations
We recommended and the Executive Director agreed to instruct the (a) Procurement Section of PCC at CLSU and CSU to (i) further improve procurement planning of commonly-used office supplies (ii) secure certification from the PS that such office supplies were not available at the time of procurement; and (b) PCC at MLPC to see to it that Chief Accountant has certified availability of funds based on duly certified ORS.	oursening lim favoio favoio books oraria assign effecents	Audit Recommendations
The Executive Director instructed the Procurement Section of PCC at CLSU and CSU to improve the procurement of commonly-used office supplies to PS-DBM. Moreover, Accountant of PCC at MLPC to ensure that there is certification of availability of funds based on duly certified ORS before issuance of Purchase Orders.		Agen Action Plan
Procurement Section of PCC at CLSU and CSU and Accountant of PCC at MLPC		Agency Action Plan Person/Dept Responsible
June 2019		Impler [
		Target Implementation Date From To
a.(i) Fully Implemented a.(ii) Fully Implemented b. Fully Implemented	c. Fully implemented	Status of Implementation
		Reason for Partial/Delay/ Non- Implemen- tation, if

	On-going	onwards	June 2019	Top management	The Management will continue to exert its efforts in increasing the current population of native carabaos thru strengthening the R&D activities of the center	We recommended and the Executive Director agreed to continually exert its efforts in increasing the current population of native carabaos maintained by the PCC NHGP and CLSU by way of intensifying its research and development activities aimed at improving	The native carabaos maintained at the PCC NHGP and CLSU was composed of only 1% and 2% of the total animal herd inventory at yearend, respectively, which was not in line with Section 6(e) of RA No. 7307 otherwise known as the Philippine Carabao Act of	No. 14
	a. Fully Implemented		June 2019	Acctg Section	The Accounting Unit of PCC at CLSU were instructed to strengthen internal control over disbursements by marking/stamping all the paid disbursement vouchers including the supporting documents to avoid double payment. Moreover, Accounting Unit of PCC at LCSF will ensure the submission of monthly financial reports within the prescribed period.	We recommended and the Executive Director agreed to instruct the (a) Accounting Unit of PCC at CLSU to strengthen internal control over disbursements by marking/stamping all the paid disbursement vouchers including the supporting documents to avoid double payment thru recycling of documents; and (b) PCC at LCSF Accountant to enforce prompt submission of monthly financial reports within the prescribed period.	Several deficiencies were noted in the submission of transaction documents such that (a) paid vouchers including supporting documents were not stamped/marked "PAID" upon payment or release of check; and (b) submissions of financial reports were not within the prescribed period, thus, not harmonized with a sound system of internal control over disbursements.	No. 13
Reason for Partial/Delay/ Non- Implemen- tation, if applicable	Status of Implementation	Target Implementation Date From To	Ta Implen D		Action Plan	Audit Recommendations	Audit Observations	Ref.
				y Action Plan	Agency			

No. 15 Responsiveness issues and oproperly address agency vimplementation projects an amounting to 4 or 5.08% of total of \$489,530 conformity with of Sec. 24(4.1) of Budget and National Economy Role of Filipino Circular. No. 20 December 19, 3	Ref. Audit Observations 1992, thus, failing to ensure preservation of the Philipp carabao by conservation propagation of at least 30 to percent of the total carab maintained/propagated each carabao center.	
Responsiveness to gender issues and concerns was properly addressed by the agency with the implementation of GAD related projects and activities amounting to \$24,900,601.95 or 5.08% of total agency budget of \$489,530,000.00, in conformity with the provisions of Sec. 24(4.1) of Department of Budget and Management, National Economic and Development Authority, National Commission on the Role of Filipino Women Joint Circular. No. 2004-001 dated December 19, 2004 and R.A.	Audit Observations 1992, thus, failing to ensure the preservation of the Philippine carabao by conservation or propagation of at least 30 to 50 percent of the total carabaos maintained/propagated by each carabao center.	
We recommended and the Executive Director agreed to instruct the GAD Focal Point System to ensure its continuous implementation of projects and activities related to GAD towards the promotion of public welfare and basic services addressing gender issues and concerns in accordance with the requirements of existing GAD rules and regulations.	Audit Recommendations the productivity of Philippine or native carabao.	
The Executive Director instructed the GAD Focal Point System to continue the efficient implementation of projects and activities related to GAD in order to ensure the promotion of public welfare and basic services addressing gender issues and concerns in accordance with the requirements of existing GAD rules and regulations.	Action Plan	
GAD Focal Person / GFPS committee	Person/Dept Responsible	
June 2019	From	15
onwards	Implementation Date To	Target
Fully Implemented	Status of Implementation	
	Partial/Delay Non- Implemen- tation, if applicable	Reason for

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			No. 16		Ref.	
fair presentation of affected accounts in the financial statements.	\$24,076,764.64 was remitted at year-end within the prescribed period. However, some deficiencies were noted in the collection and remittance of taxes thereby affecting the	total amount of \$\pi_{23,855,171.31}\$ or 99.5% of the total withheld taxes of	The Agency had substantially complied with BIR Revenue Regulation No. 2-98 dated April 17, 1998 in withholding taxes from compensation, honoraria and contracts with suppliers	No. 7192, Section 30 of the General Provisions of the General Appropriations Act of 2017 and Executive Order No. 273.	Audit Observations	
transactions and to adjust immediately the valid reconciling items as warranted.	remittances and to correct the double recording of tax remittances; and (c) review the pertinent records against source documents to ensure	of taxes withheld; (b) make the necessary adjustments to book unrecorded tax withheld and	We recommended and the Executive Director agreed to instruct the Accounting Unit to (a) ensure continuous compliance with the provisions of BIR regulations governing		Audit Recommendations	
	d transactions	of PCC at VSU was instructed to review the pertinent records against	7 7 7		Action Plan	Agency
			Acctg Section		Person/Dept Responsible	cy Action Plan
			June 2019		Imple	
			onwards		Target Implementation Date To	
	c. For implementation	b. For implementation	a. Fully Implemented		Status of Implementation	4
	before preparation of necessary adjusting entries.	There is on- going checking of the source			Partial/Delay Non- Implementation, if applicable	000000000000000000000000000000000000000

				Page 15 of 16	Page 1			
	Fully Implemented	onwards	June 2019	Acctg/HR Section	The concerned personnel were reminded to continue to comply with the HDMF Law on the withholding and remittance of employees and government share to the HDMF.	We recommended and Management agreed to continue complying with the HDMF Law on the withholding and remittance of employees' and government share to the	Premium contributions, loan amortizations and other amounts due to Home Development Mutual Fund (HDMF) were deducted and remitted to the agency in compliance with Republic Act	No. 18
						contribution for employer's share covered by GSIS shall be remitted within the first 10 days of the calendar month to which the contribution apply to assure all its members of the social security benefits accruing in due time.	premiums/contributions for retirement and life insurance policies (RLIP) from compensation of agency's personnel together with the employer's share and loan amortizations.	
					personnel to continue to comply with Section 14 of the Revised IRR of Republic Act No. 8291, otherwise known as GSIS Act of 1997.	instruct the Accounting Unit to continuously comply with Section 14 of the Revised IRR of Republic Act No. 8291, otherwise known as GSIS Act of 1997, which mandates that the monthly personal share of employees and the	the Revised Implementing Rules and Regulations (IRR) of the Republic Act No. 8291, otherwise known as the Government Service Insurance System (GSIS) Act of 1997, in the remittance to the GSIS of the	
	Fully Implemented	onwards	June 2019	Acctg/HR Section	The management reminded the concerned	We recommended and Executive Director agreed to	The Agency was found compliant with Section 14 of	No. 17
Reason for Partial/Delay/ Non- Implementation, if applicable	Status of Implementation	Target Implementation Date From To	Ta Implen D From	Person/Dept Responsible	Action Plan	Audit Recommendations	Audit Observations	Ref.
,				cy Action Plan	Agency			

_	-	_		Ref.			
Rules and Regulations.	of 2009 and its Implementing	Development Mutual Fund Law of the benefits due them.	No. 9679 or the Home	Audit Observations			
		of the benefits due them.	HDMF to assure all its members	Audit Recommendations			
				Action Plan			Ager
				Person/Dept Responsible			Agency Action Plan
				From	Implen D	Та	
			Ç	То	Implementation Date	Target	
				Implementation	Status of		
				Implemen- tation, if applicable	Partial/Delay/ Non-	Reason for	

ARNEL N. DEL BARRIO
Executive Director

Date: August 16, 2019